

Let's talk about the moratorium on personnel processing/updating into the "personnel data system":

The last days of DCPDS occur on the two days just before the conversion process begins.

We have a calendar showing you the activities involved in the conversion.

On Weds, the last opportunity to update/inquire/run DESIRES/fix paynew rejects.

On Thurs, the last EODs are processed:

Look at the calendar. We will process two Friday night EODS and their follow on Mondays.

After this date DCPDS & PPI, as we have known them are gone. No more DESIRES. No more PTIs. No more PPIs.

The next time personnel actions are input, will be on or about Christmas.

In between, we have the conversion process,

The TC takes tapes created by DESIRE to convert to ORACLE HR

Conversion errors to correct

Final tape created & brought to HROC

HROC ORACLE HR loaded

Then user ids are created, client loads done, EOD process set up,


Paynews & reverse interface restarted.

After the conversion is successful, pipeline actions are processed into MDCPDS.

FINAL PPI / LEGACY ACTIONS TO DCPDS AND PAY ROLL

- PPI / ON LINE Updates End
- Wednesday 7:00 PM, first week of pay period before conversion (first Friday of pay period)
- Accelerate final EODs on Thursday, first week of pay period
 - Friday 1st week of pay period
 - 2nd Monday of pay period
 - Friday 2nd week of pay period (creates suspense actions)
 - Monday of next pay period (process suspense actions)

SAMPLE DEPLOYMENT DURING ANY MONTH-DLA

<u>DLASUN</u>	<u>MON</u>	<u>TUES</u>	<u>WED</u>	<u>THUR</u>	<u>FRI</u>	<u>SAT</u>
<u>Start Pay Period</u>			 1 ~ Last day to process personnel actions on legacy DCPDS	<u>2</u> ~ Start legacy termination process ~1ST FRI EOD ~MON EOD ~2ND FRI EOD ~FINAL EOD	<u>3 “d” day</u> ~ Complete Legacy termination process ~ TC starts data capture & conversion	<u>4</u> ~ CPMS deployment team arrives ~ TC continues conversion ~ RSC POCs at TC for prescreening process
<u>5</u> ~ TC data conversion continues ~ RSC POCs correct conversion rejects	<u>6</u> ~ RSC POCs correct conversion rejects continues ~ Create Oracle secure userids	<u>7</u> ~ Create Oracle secure userids continues	<u>8</u> ~ Create Oracle secure userids continues	<u>9</u> ~ Install deployment system at TC ~ Verify conversion database	<u>10</u> ~ Miscellaneous configuration changes	<u>11</u> <u>End pay period</u> ~ Create deployment tapes ~ TC Deployment Team arrives at RSC
<u>12</u> <u>Start pay period</u> ~ Load region ~ Establish CSU ~ Establish RESUMIX Load	<u>13</u> ~ Create userids ~ Install network printers ~ Define routing groups ~ Initiate recurring processes	<u>14</u> ~ Continue... ~ Create userids ~ Install network printers ~ Define routing groups ~ Initiate recurring processes	<u>15</u> ~ Continue... ~ Create userids ~ Install network printers ~ Define routing groups ~ Initiate recurring processes	<u>16</u> ~ Full Region capability	<u>17</u> ~ Certify modern DCPDS Operational	<u>18</u>
<u>19</u>	<u>20</u> modern DCPDS available	<u>21</u>	<u>22</u>	<u>23</u>	<u>24</u>	<u>25</u> <u>End pay period</u>
<u>26</u> <u>Start pay period</u>	<u>27</u>	<u>28</u>	<u>29</u>	<u>30</u>	<u>31</u>	